



Player Safety Policy & Guidelines

Golden Point Cricket Club Inc. Formed 1910

Policy Statement

The Golden Point Cricket Club (GPCC) is committed to the safety and wellbeing of children and young people. We support the rights of the child and will act to ensure that a child-safe environment is maintained. We also support the rights and wellbeing of our members and volunteers and encourage their active participation in building and maintaining a secure, safe, fair and inclusive environment for all participants.

If matters or incidents concerning the safety or wellbeing of junior players is observed or communicated, the Child Safety Contact must be notified immediately. The contact person for the 2018/19 cricket season is:

Julian Di Stefano
0457 837 463; juliands@unimelb.edu.au

In order to promote a safe, fair and inclusive environment for junior players GPCC will:

- Consider the suitability of all prospective coaches before they are appointed. Discussions will be held between the junior coordinator and at least one member of the club executive.
- Unless valid exceptions apply, ensure that all junior coaches over the age of 18 hold a current Working with Children check or equivalent. A register of working with children checks will be maintained.
- Ensure that coaches and other individuals involved in the junior program have read and understood the policies and guidelines related to their role.

Guidelines have been developed to promote a safe, fair and inclusive environment for all junior players. The guidelines apply to junior players, junior coaches, and other members or volunteers of Golden Point Cricket Club involved in the junior program.

Cricket Australia has recently released its own Policy and Code of Behaviour for safeguarding children and young people. GPCC endorse and support the content of these documents.

The Golden Point Club Executive and Committee of 2018/19 endorse and support this policy statement and the associated guidelines.

Tim Gawne
President, Golden Point C.C.





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Guidelines

1. Treat all junior players with respect. Use supportive, positive language when communicating with junior players.
2. Treat any information you are given about child protection matters seriously. If you are not sure how to respond, talk to the Child Protection Contact person.
3. An incident is defined as any event, observed or communicated, that may constitute or lead to an unsafe environment, or an environment that includes persecution or harassment. An incident will likely relate to a junior player, but may also relate to others involved in the junior program. If an incident occurs, complete an incident report and submit it to the Child Protection Contact (or representative) within twenty four hours of the incident.
4. Respect the privacy of junior players and their parents or carers. Treat information about Child Protection matters appropriately, and, if reporting is necessary, use the incident reporting process.
5. Be aware of and follow the guidelines appropriate to your position.
6. When training or playing competitively undertake all precautions to ensure children's safety. Remember they are not small adults.
7. Where possible have more than one person with each group of children. Do your best to have a female supervisor present when there are girls in the group.
8. Insist that all children are picked up by their parents or guardians. Know who the guardians are. Never leave a child alone.
9. Do not take a child into a vehicle unless permission has been given – this information is recorded and given to each coach at the start of the season. Check with the Junior Coordinator or Junior Secretary if you are not sure.
10. Ensure that there is adequate lighting after dark.
11. Ensure that toilets and change room facilities are safe.

